

# Human Resources Management (HRMG)

## Human Resources Management B.S.B.A. Eight-Semester Degree Program

Students wishing to follow the eight-semester degree plan should see the Eight-Semester Degree Policy (<http://catalog.uark.edu/undergraduatecatalog/academicregulations/eightsemesterdegreecompletionpolicy/>) for university requirements of the program.

Courses in **BOLD** must be taken in the designated semester. Courses in *ITALIC* may be taken in varied sequences as long as other designated requirements for these courses are met. Although other courses listed are not required to be completed in the designated sequence, the recommendations below are preferred.

First Year	Units	
	Fall	Spring
ENGL 1013 Composition I (ACTS Equivalency = ENGL 1013) (Satisfies General Education Outcome 1.1)	3	
<b>MATH 2053 Finite Mathematics (Satisfies General Education Outcome 2.1)</b> <sup>1</sup>	3	
COMM 1313 Public Speaking (ACTS Equivalency = SPCH 1003) (Satisfies General Education Outcomes 1.2 and 5.1)	3	
<b>BUSI 1111 Freshman Business Connection</b>	1	
<b>BLAW 2013 The Legal Environment of Business (ACTS Equivalency = BLAW 2003)</b> <sup>2</sup>	3	
<b>ISYS 1123 Business Application Knowledge - Computer Competency</b>	3	
ENGL 1023 Composition II (ACTS Equivalency = ENGL 1023) (Satisfies General Education Outcome 1.1)		3
<b>ACCT 2013 Accounting Principles</b>		3
<b>BUSI 1033 Data Analysis and Interpretation</b>		3
ECON 2023 Principles of Microeconomics (ACTS Equivalency = ECON 2203) (Satisfies General Education Outcome 3.3)		3
Natural Science – State Minimum Core (Satisfies General Education Outcome 3.4)		4
Year Total:	16	16

Second Year	Units	
	Fall	Spring
<b>SEVI 2053 Business Foundations</b>	3	
<b>ISYS 2103 Business Information Systems</b> <sup>2</sup>	3	
MATH 2043 Survey of Calculus (ACTS Equivalency = MATH 2203) <sup>3</sup>	3	
Social Sciences – State Minimum Core (Satisfies General Education Outcomes 3.3 and 4.1, as well as the Social Issues, Multicultural Environment, and Demographic Diversity Requirement) <sup>4</sup>	3	

Fine Art/Humanities – State Minimum Core (Satisfies General Education Outcome 3.1 or 3.2) <sup>5,6</sup>	3	
<b>SCMT 2103 Integrated Supply Chain Management</b> <sup>2</sup>		3
<b>MGMT 2103 Managing People and Organizations</b> <sup>2</sup>		3
ECON 2013 Principles of Macroeconomics (ACTS Equivalency = ECON 2103) (Satisfies General Education Outcome 3.3) <sup>3</sup>		3
Fine Art/Humanities – State Minimum Core (Satisfies General Education Outcome 3.1 or 3.2) <sup>5,6</sup>		3
Natural Science – State Minimum Core (Satisfies General Education Outcome 3.4)		4
<b>ALL pre-business requirements should be met by end of term</b>		
Year Total:	15	16

Third Year	Units	
	Fall	Spring
<b>FINN 2043 Principles of Finance</b> <sup>2</sup>	3	
<b>MKTG 3433 Introduction to Marketing</b> <sup>2</sup>	3	
MGMT 4943 Talent Acquisition and Management	3	
Junior Senior Business Elective	3	
MGMT or Collateral Elective	3	
SEVI 3013 Strategic Management (Satisfies General Education Outcome 6.1)		3
MGMT 4953 Organizational Rewards and Compensation		3
MGMT or Collateral Electives		3
Junior Senior Business Elective		3
U.S. History or Government - State Minimum Core (Satisfies General Education Outcome 4.2)		3
Year Total:	15	15

Fourth Year	Units	
	Fall	Spring
MGMT Electives	6	
MGMT or Collateral Electives	3	
Junior Senior Business Elective	3	
General Education Electives	3	
MGMT or Collateral Elective		3
Junior Senior Business Electives		3
General Education Electives		6
Year Total:	15	12

**Total Units in Sequence: 120**

<sup>1</sup> Students have demonstrated successful completion of the learning indicators identified for learning outcome 2.1, by meeting the prerequisites for MATH 2053.

<sup>2</sup> Must be completed prior to SEVI 3013.

<sup>3</sup> Must be completed prior to taking any 3000 or 4000 level business courses.

- <sup>4</sup> The Social Sciences Elective courses which satisfy the General Education Outcomes 3.3 and 4.1, as well as the Social Issues, Multicultural Environment, and Demographic Diversity Requirement include:  
ANTH 1023, HIST 1113, HIST 1123, SOCI 2013, SOCI 2013H, or SOCI 2033.
- <sup>5</sup> The Fine Arts Elective courses which satisfy the General Education Outcome 3.1 include:  
ARCH 1003, ARHS 1003, COMM 1003, DANC 1003, ENGL 2023, LARC 1003, MLIT 1003, MLIT 1003H, MLIT 1013, MLIT 1013H, MLIT 1333, THTR 1003, THTR 1013, or THTR 1013H.
- <sup>6</sup> The Humanities Elective courses which satisfy the General Education Outcome 3.2 include:  
AAST 2023, ANTH 1033, ARCH 1013, CLST 1003, CLST 1003H, CLST 1013, COMM 1233, DANC 1003, ENGL 1213, ENGL 2023, GNST 2003, GNST 2003H, HIST 1113, HIST 1113H, HIST 1123, HIST 1123H, HIST 2003, HIST 2013, HUMN 1124H, HUMN 2213, LALS 2013, MRST 2013, MUSY 2003, MUSY 2003H, PHIL 2003, PHIL 2003C, PHIL 2003H, PHIL 2103, PHIL 2103C, PHIL 2303, THTR 1003, THTR 1013, THTR 1013H, WLIT 1113, WLIT 1123, or intermediate-level world language (usually 2003-level).