Management (MGMT)

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Degree Conferred:
Ph.D. in Business Administration (BADM)

Program Description: The primary objective of the Ph.D. program in Business Administration with an area of study in Management is to prepare candidates for careers in university research and teaching. The program of study is designed to ensure that students receive an exposure to the broad areas of management, develop the conceptual skills and methodological tools necessary to design and conduct independent research, and develop the skills and experience necessary to teach at all levels of higher education.

Ph.D. in Business Administration (Management)

Admission Requirements: Students must apply to the Graduate School of Business (GSB) and meet the requirements (http://catalog.uark.edu/graduatecatalog/business/) of both the Graduate School and the GSB. Students must be admitted by the departmental admissions committee.

Program Requirements: The primary objective of the Ph.D. program in Management is to prepare candidates for careers in university research and teaching. The program of study is designed to ensure that students receive an exposure to the broad areas of Management, develop the conceptual skills and methodological tools necessary to design and conduct independent research, and develop the skills and experience necessary to teach at all levels of higher education.

Required Courses (13 hours)

- MGMT 6113 Seminar in Organizational Behavior
- SEVI 6123 Seminar in Entrepreneurship Research
- SEVI 6133 Seminar in Strategy Research
- MGMT 6233 Seminar in Human Resource Management
- BUSI 6111 Seminar in Business Administration Teaching I

Supporting Fields (12 hours)

Courses for the supporting fields requirement are selected in consultation with the student’s Ph.D. Advisory Committee. All courses taken for the supporting fields must be at the graduate level and/or taken for graduate credit.

Choose four courses from the following:

- ISYS 6833 Theory Development
- MGMT 6011 Graduate Colloquium
- MGMT 636V Special Problems in Management
- PSYC 5063 Advanced Social Psychology
- PSYC 6373 Seminar in Personality and Social Psychology
- SCMT 6433 Supply Chain Management Research
- WLLC 575V Special Investigations

Research Requirements (18 hours)

Courses used to meet the Research Requirements will be selected in consultation with the student’s Ph.D. Advisory Committee and should support the student’s program of study. The courses should provide the student with a knowledge of advanced descriptive and inferential statistics, research design, and research methods.

- MGMT 6213 Seminar in Research Methods

Choose five courses from the following:

- COMM 5173 Qualitative Methods in Communication
- ESRM 6423 Multiple Regression Techniques for Education
- ESRM 6533 Qualitative Research
- ISYS 5723 Advanced Multivariate Analysis
- ISYS 6733 Emerging Topics
- MGMT 636V Special Problems in Management (repeatable for twelve hours total within the degree program)
- MKTG 6433 Seminar in Research Methods
- PADM 5803 Quantitative Methods Analysis
- PLSC 5943 Advanced Research Methods in Political Science
- PSYC 5133 Inferential Statistics for Psychology
- PSYC 5143 Advanced Descriptive Statistics for Psychology
- PSYC 6343 Seminar in Quantitative Methods

Dissertation

- MGMT 700V Doctoral Dissertation

Total Hours 61

Candidacy Exam

Students will be required to take a candidacy examination in the summer following the second year coursework as a requirement of the Ph.D. program. The exam will cover the students' major and minor content areas as well as research methods. Successful completion of all parts of the candidacy exam are required to begin dissertation research.

Students must complete a minimum of 72 graduate credit hours beyond the bachelor's degree and 42 graduate credit hours beyond the master's degree. For students who apply to the degree program without a master’s degree, a minimum of 11 additional credit hours in consultation with the Ph.D. coordinator will be required to fulfill the full degree requirements to include approved graduate courses. Additional hours may be assessed in individual cases to meet specific coursework deficiencies.

For a complete list of University Graduate School and International Education degree requirements, please visit the Objectives and Regulations (http://catalog.uark.edu/graduatecatalog/objectivesandregulations/) page of the catalog.

Graduate Faculty

Delery, John, Ph.D. (Texas A&M University), M.S. (Memphis State University), B.S. (Tulane University of Louisiana), Professor, Raymond F. Orr Chair in Management, 1992, 2009.

Lueke, Sarah B., Ph.D. (University of Akron), M.S. (Indiana University-Purdue University-Indianapolis), B.A. (University of Wisconsin-Madison), Teaching Assistant Professor, 2019.


Simon, Lauren, Ph.D., B.S.B.A., B.S. (University of Florida), Associate Professor, 2016, 2018.
Soignet, Denise Breaux, Ph.D. (Florida State University), M.B.A., B.S. (Nicholls State University), Teaching Associate Professor, 2010.
Stoverink, Adam, Ph.D. (Texas A&M University), M.B.A. (St. Louis University), B.S.B.A. (University of Missouri), Associate Professor, 2017, 2021.
Wilmot, Michael, Ph.D. (University of Minnesota), M.S., B.A. (University of Nebraska), Assistant Professor, 2020.

Courses

MGMT 5223. Business Leadership and Ethics. 3 Hours.
Management for a global environment. The class will cover interpersonal workplace skills such as leadership and motivation, along with the management of human capital through well designed recruitment, selection, performance evaluation, compensation, and quality control systems. (Typically offered: Fall) May be repeated for degree credit.

MGMT 5613. Leadership and Organizational Behavior. 3 Hours.
Managing in a global workforce, including human resource issues, motivation, performance evaluation, quality concepts, transformational leadership, and selection/recruitment/development of employees. (Typically offered: Summer)

MGMT 6011. Graduate Colloquium. 1 Hour.
Presentation and critique of research papers and proposals. (Typically offered: Fall and Spring) May be repeated for degree credit.

MGMT 6113. Seminar in Organizational Behavior. 3 Hours.
Survey of theoretical and empirical literature in organizational behavior. Stresses critical evaluation of current writing in the field and its integration with prior research. Covers topics relating to motivation, individual differences, job attitudes, social influence processes, and group dynamics. Prerequisite: Admission to a Ph.D. program. (Typically offered: Irregular)

MGMT 6213. Seminar in Research Methods. 3 Hours.
Familiarizes students with the principles and techniques underlying research in management and organizations. Issues of basic philosophy of science and research methods are covered. Special attention given to the practical problems of research design, measurement, data collection, sampling, and interpretation in conducting research in management and in organizations. Prerequisite: Admission to a Ph.D. program. (Typically offered: Irregular)

MGMT 6233. Seminar in Human Resource Management. 3 Hours.
Provides an overview of major issues in human resource management. Designed to familiarize students with the seminal research in human resource management, and to provide them with the conceptual and methodological tools necessary to do research in the area. Prerequisite: Admission to a Ph.D. program. (Typically offered: Irregular)

MGMT 636V. Special Problems in Management. 1-12 Hour.
Individual reading and research. (Typically offered: Fall and Spring) May be repeated for up to 12 hours of degree credit.

MGMT 700V. Doctoral Dissertation. 1-18 Hour.
Doctoral Dissertation. Prerequisite: Candidacy. (Typically offered: Fall and Spring) May be repeated for degree credit.