Eleanor Mann School of Nursing (NURS)

Faculty
Carol E. Agana, Instructor
Kathleen M. Barta, Associate Professor
Pegge L. Bell, Professor
Karee Elise Dunn, Assistant Professor
DeAnna Jan Emory, Assistant Professor
Jacklyn D. Gentry, Instructor
Anna Lee Jarrett, Assistant Professor
Thomas A. Kippenbrock, Professor
Tracie Kirkland, Assistant Professor
Peggy B. Lee, Instructor
Elizabeth Ann Lee, Assistant Professor
Bettie Gale Miller, Instructor
Teri Montgomery, Instructor
Marie-Rachelle Narcisse, Biostatistician
Ellen M. Odell, Assistant Professor
Cara Osborne, Assistant Professor
Susan Kane Patton, Instructor
Lindsey Rachel Sabatini, Instructor
Allison L. Scott, Instructor
Wendy Jones Sisson, Instructor
Nancy J. Smith-Blair, Associate Professor
Holly Marie Van Winkle, Instructor
Kelly Vowell-Johnson, Instructor
B. J. Wallis, Instructor
Donald Wleklinski, Instructor
Pegge Bell
George M. and Boyce W. Billingsley Endowed Chair in Nursing
Eleanor Mann School of Nursing Director

Jacklyn Gentry
Assistant Director
Epley Center for Health Professions
479-575-5627
nursing@uark.edu

The mission of the Eleanor Mann School of Nursing is to promote the health of society through education of professional nurses, research, and service. In recognition of the interrelationship between teaching, research, service, and the practice of nursing, in the changing health care needs of society, the faculty aspires toward excellence in teaching, contributes to research in nursing, and promotes improved health care.

Professional nursing begins with a Bachelor of Science degree. Nursing education offers a research base for nursing practice that promotes the ability of the nurse to effect change needed to improve health. In the study of professional nursing, the student builds on a planned general education for the academic disciplines and acquires theoretical and specific knowledge to meet health care needs. In addition, the curriculum provides opportunity for students with technical nursing education to expand their knowledge and scope of practice. The baccalaureate program establishes a foundation for graduate education in nursing and for continued personal and professional development. The curriculum provides the student with a theoretical base to practice professional nursing with diverse clients in various settings through the roles of caregiver, manager, and teacher. The program of study has been designed to emphasize one or more of these roles in each nursing course.

Graduates of the program are eligible to apply to take the National Council Licensure Examination (NCLEX-RN) for licensure as a registered nurse (R.N.). Persons convicted of a crime may not be eligible to take the NCLEX-RN examination. A criminal background check is required before admission to the program and before graduation. A negative drug screen must be submitted prior to admission and each semester while in the program. The Bachelor of Science in Nursing degree (B.S.N.) is awarded after successful completion of the nursing curriculum.

Admission to the B.S.N. Program
Admission Policies
Conditional Admission to the B.S.N. Program
Admission to the B.S.N. program is limited. Conditional admission will be determined by the Eleanor Mann School of Nursing faculty. Admission requirements for the professional program of study are as follows:

1. Overall GPA ≥ 3.0 (GPA 4.0 X 3.0) – 12 points maximum
2. Completion of 4 required science courses (see below) with at least a C grade in each. Points will be awarded as follows: 4 points for each course taken at the UA, 4 points for 1st attempt As and 2 points for first attempt Bs. 32 points maximum

   CHEM 1073/CHEM 1071L Chemistry with Lab
   BIOL 2443/BIOL 2441L Human Anatomy with Lab
   BIOL 2213/BIOL 2211L Human Physiology with Lab
   BIOL 2013/BIOI 2011L Microbiology with Lab

   1. Admitted Honors Program students with 18 or more honors credit hours – 10 points
   2. Completion of Therapeutic Communications course (at the UA*) with grade of B or better. 16 points awarded for A; 8 points awarded for B.
   A. *If course not taken at UA then an interview/exercise may be scheduled for the awarding of up to 8 points.
   3. Clean background check will be awarded 10 points.
   4. Successful completion of required* nursing prerequisite courses (20 points for 75% completion of the required* nursing prerequisite courses at UA; 10 points for 50% required* nursing prerequisite courses at UA excluding electives) OR Second degree student with bachelor’s degree or higher (20 points).
      A. *Required nursing prerequisite courses include: English 6 credits, Mathematics/Statistics 6 credits, Sciences 16 credits, Fine Arts/Humanities 6 credits, U.S. History 3 credits, Social Sciences 9 credits, Pre-Nursing 6 credits.
      B. For students entering the University of Arkansas as freshmen, credits transferred in from high school dual enrollment or AP credit will be counted in the required nursing prerequisite courses at the UA.

Total points possible = 100.

1. Applications for admission must be submitted between November 1 and December 1 to be considered for fall semester admission and between April 1 and May 1 for spring semester admission. Late applications will be considered on a space-available basis.
Full Admission to the B.S.N. Program
Full admission to the Eleanor Mann School of Nursing is contingent upon meeting all the conditional requirements and successfully meeting the following requirements:

1. All prerequisite coursework for a fall admission into the Professional Program of Study in Nursing must be completed by the end of the spring semester with the exception of the three pre-nursing courses (NURS 2012, NURS 2022, NURS 2032); these courses are not required for the online RN-BSN Program), which may be taken in the summer session prior to entering the program of study in nursing in the fall. All coursework for spring admission must be completed by the end of the fall semester prior to entering the Professional Program of Study in Nursing.

2. Maintain a GPA that is at or above the cut off GPA within the accepted cohort.

3. Proof of the following:
   
   A. CPR certification (American Heart Association Basic Certified Life Support and Automated Emergency Defibrillation CPR for Health Care Providers)
   
   B. Completed Hepatitis B vaccine with dates of each injection or immune titer if vaccine received 10 years ago. Three (3) HBV injections are needed. Students are required to have obtained HBV Injection 1 within two weeks of the beginning of the scheduled semester, followed by Injection 2 in one month, and Injection 3 within six months of Injection 1, in order to enter the clinical setting. A student who fails to obtain the complete series (3 injections), according to the Center for Disease Control (CDC) established timeframe, will not be permitted to participate in patient care contact required in clinical experiences.
   
   C. Negative Tuberculin skin test or negative T-Spot test, if T-Spot is positive, a chest X-ray must be completed and updated yearly.
   
   D. Diphtheria-Tetanus (DT) required.
   
   E. Varicella required and (any other immunizations that may be required by clinical agencies)
   
   F. MMR required and (any other immunizations that may be required by clinical agencies)
   
   G. Health insurance: Students must submit proof of current coverage.
   
   H. Liability insurance is provided through an established student fee at the University of Arkansas.
   
   I. A criminal background check is required. Results will be reported to the college administration and school officials and any health-care facility in which the students are placed as part of the clinical education. An unsatisfactory background check result may lead to denial of admission to the nursing program. The criminal background check must be completed by prior to the first day of class.
   
   J. A negative drug screen is required within four weeks prior to entrance into the nursing program. Results are reported to the Eleanor Mann School of Nursing. A positive drug screen will lead to denial of admission to the nursing program. Student failure to submit to a drug screen, attempting to tamper with, contaminate, or switch a sample will result in the student not being admitted to the nursing program and will be referred to the Dean of Students in the Division of Student Affairs at the University of Arkansas.

Procedures for the criminal background check and the drug screen are available on the Eleanor Mann School of Nursing Web site: http://nurs.uark.edu/4208.htm.

R.N. to B.S.N. Admission Policies

1. Complete university admission requirements.
2. Complete Eleanor Mann School of Nursing admission requirements.
3. Completion of the general education studies.
4. Graduation from an NLNAC-accredited program.
5. Proof of, and maintenance of, unencumbered licensure to practice as a Registered Nurse in Arkansas and any other state.
6. Student must provide a letter from their current employer stating that they have completed 1000 hours of employment within the past 24 months.
7. Credit for courses listed below will be held in escrow. The student will receive credit for these courses upon successful completion of the program.

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>NURS 2032</td>
<td>Therapeutic and Interprofessional</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>Communication (Sp, Su, Fa)</td>
<td></td>
</tr>
<tr>
<td>NURS 3313</td>
<td>Pharmacology in Nursing (Fa)</td>
<td>3</td>
</tr>
<tr>
<td>NURS 3422</td>
<td>Nursing Concepts: Foundations of</td>
<td>6</td>
</tr>
<tr>
<td>&amp; NURS 3424</td>
<td>Professional Practice (Fa)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>and Professional Role Implementation I: Caregiver (Fa)</td>
<td></td>
</tr>
<tr>
<td>NURS 3634</td>
<td>Nursing Concepts: Adult Health and Illness I (Sp, Fa)</td>
<td>8</td>
</tr>
<tr>
<td>&amp; NURS 3644</td>
<td>and Professional Role Implementation II: Caregiver (Sp, Fa)</td>
<td></td>
</tr>
<tr>
<td>NURS 3742</td>
<td>Nursing Concepts: Mental Health and Illness (Sp, Fa)</td>
<td>4</td>
</tr>
<tr>
<td>&amp; NURS 3752</td>
<td>and Professional Role Implementation III: Caregiver (Sp, Fa)</td>
<td></td>
</tr>
<tr>
<td>NURS 4154</td>
<td>Nursing Concepts: Children and Family (Sp, Fa)</td>
<td>8</td>
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<tr>
<td>&amp; NURS 4164</td>
<td>and Professional Role Implementation IV: Teacher (Sp, Fa)</td>
<td></td>
</tr>
<tr>
<td>NURS 4262</td>
<td>Nursing Concepts: Adult Health and Illness II (Sp, Fa)</td>
<td>2</td>
</tr>
<tr>
<td>NURS 4442</td>
<td>Nursing Concepts: Critical Care (Sp, Fa)</td>
<td>4</td>
</tr>
<tr>
<td>&amp; NURS 4452</td>
<td>and Professional Role Implementation VI: Role Synthesis (Sp, Fa)</td>
<td></td>
</tr>
</tbody>
</table>

Total Hours: 37
8. Professional nursing courses for R.N.to B.S.N. students are delivered online through Global Campus, School of Continuing Education and Academic Outreach.

**L.P.N./L.P.T.N. to B.S.N. admission policies**

1. Complete university admission requirements.
2. Complete Eleanor Mann School of Nursing admission requirements.
3. All prerequisite coursework for a fall admission into the Professional Program of Study in Nursing must be completed by the end of the spring semester with the exception of the three pre-nursing courses (NURS 2012, NURS 2022, NURS 2032), which may be taken in the summer session prior to entering the program of study in nursing in the fall. All coursework for spring admission must be completed by the end of the fall semester prior to entering the Professional Program of Study in Nursing in the spring.
4. Completion of an Arkansas State Board-approved L.P.N. or L.P.T.N. and an NLNAC accredited program.
5. Proof of, and maintenance of, an unencumbered license to practice as an L.P.N. or L.P.T.N. in the state of Arkansas or any other state.
6. Credit for courses listed below will be held in escrow. The student will receive credit for these courses upon successful completion of the program.

<table>
<thead>
<tr>
<th>Course</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>NURS 3313</td>
<td>3</td>
</tr>
<tr>
<td>NURS 2032</td>
<td>2</td>
</tr>
<tr>
<td>NURS 3422 &amp; NURS 3424</td>
<td>6</td>
</tr>
</tbody>
</table>

**Didactic/Professional Role Implementation Courses**

1. A student who needs to repeat a Professional Role Implementation Course must make petition to the Student Affairs Committee and are encouraged to do so as soon as they are aware of the need to repeat a course.
2. Students will be readmitted on a space-available basis according to the following priority system:

**Priority Groups for Placement in Required Clinical Courses**

A. First Priority – Continuing full-time students in good academic standing.
B. Second Priority – Continuing part-time students in good academic standing.
C. Third Priority – Students repeating a course due to an academic or clinical failure or were administratively withdrawn with a “W” for failing the medication calculation test who were unable to repeat a course for one or more semesters.
D. Fourth Priority – Students repeating a course due to an academic or clinical failure or were administratively withdrawn with a “W” for failing the medication calculation test who were in the preceding semester.

3. Spaces in clinical courses are limited and tightly controlled by accreditation, the Arkansas State Board of Nursing, and clinical agency policies. Space in Didactic courses are limited to space available. A student re-enrolling in a Professional Role Implementation Course (whether due to illness, course failure, or other reasons) will not be assured a clinical placement space in subsequent courses.

4. **NOTE:** Readmission will not be considered for any student dismissed from the School of Nursing who obtained a “D” or “F” in one (1) nursing course and was unable to make a “C” or better upon repeating this course. Also, a student dismissed from a Professional Role Implementation Course due to safety, ethical, or dishonesty issues will be administratively withdrawn from the course, and may be subject to administrative withdrawal from the School of Nursing following a full review. Readmission is not guaranteed to these students.

5. Students should note that a flagrant or established pattern of disregard to EMSON policies can result in failure of the course and/or dismissal from the program without prior warnings (See Counseling Record Guidelines [http://nurs.uark.edu/ Counseling_Record_Guidelines.pdf]).

**Readmission Policies**

Any student whose enrollment in the professional program of study has been interrupted may seek readmission following the steps below:

1. Seek readmission into the University of Arkansas (if applicable).
2. Complete Readmission Application to the School of Nursing during the application periods. (Readmission is limited by space availability).
3. Readmission will not be considered for any student dismissed from the School of Nursing who obtained a “D” or “F” in one (1) nursing course and was unable to make a “C” or better upon repeating this course or who was dismissed from a Professional Role Implementation Course due to safety, ethical, or dishonesty issues. Exceptions to this policy will be considered by the Student Affairs Committee on an individual basis.
Exit Policies
1. Students must complete the requirements for the degree within five years of enrolling in the first upper-division nursing course. If the student does not complete the Professional Program of Study within the five-year limit, nursing credits must be reevaluated.
2. All University of Arkansas requirements must be met.

NOTE: In addition to the program requirements, students must meet the University and college graduation requirements. This curriculum is subject to change to comply with national accreditation and the Arkansas State Board of Nursing Standards.

Requirements for Bachelor of Science in Nursing

<table>
<thead>
<tr>
<th>University Core (State Minimum Core)</th>
<th>35</th>
</tr>
</thead>
</table>

### English

- ENGL 1013 Composition I (ACTS Equivalency = ENGL 1013) (Sp, Su, Fa) 
- ENGL 1023 Composition II (ACTS Equivalency = ENGL 1023) (Sp, Su, Fa)

### Mathematics

- MATH 1203 College Algebra (ACTS Equivalency = MATH 1103) (Sp, Su, Fa)

### Sciences with Labs (8 hours) must include:

- 4 hours of CHEM including a lab (Must be CHEM 1073/CHEM 1071L or higher)
- BIOL 2443 Human Anatomy (ACTS Equivalency = BIOL 2404 Lecture) (Sp, Su, Fa)
- BIOL 2441L Human Anatomy Laboratory (ACTS Equivalency = BIOL 2404 Lab) (Sp, Su, Fa) 
- BIOL 2213 Human Physiology (ACTS Equivalency = BIOL 2414 Lecture) (Sp, Fa)
- BIOL 2211L Human Physiology Laboratory (ACTS Equivalency = BIOL 2414 Lab) (Sp, Fa) 
- BIOL 2013 General Microbiology (ACTS Equivalency = BIOL 2004 Lecture) (Sp, Su, Fa)
- BIOL 2011L General Microbiology Laboratory (ACTS Equivalency = BIOL 2004 Lab) (Sp, Su, Fa) 

### Fine Arts (3 hours) 

- Select one of the following:
  - PHIL 2003 Introduction to Philosophy (ACTS Equivalency = PHIL 1103) (Sp, Su, Fa) 
  - PHIL 2103 Introduction to Ethics (ACTS Equivalency = PHIL 1003) (Sp, Fa)
  - PHIL 2203 Logic (ACTS Equivalency = PHIL 1003) (Sp, Su, Fa) 
  - PHIL 3103 Ethics and the Professions (Sp, Su, Fa)

### Humanities (3 hours) 

- Select one of the following:
  - PHIL 2003 Introduction to Philosophy (ACTS Equivalency = PHIL 1103) (Sp, Su, Fa) 
  - PHIL 2103 Introduction to Ethics (ACTS Equivalency = PHIL 1003) (Sp, Fa)
  - PHIL 2203 Logic (ACTS Equivalency = PHIL 1003) (Sp, Su, Fa) 
  - PHIL 3103 Ethics and the Professions (Sp, Su, Fa)

### History/Government (3 hours) 

### Social Sciences (9 hours) 

- Must include the following course
  - HESC 1403 Life Span Development (Sp, Fa) 

### Additional General Studies

- BIOL 2213 Human Physiology (ACTS Equivalency = BIOL 2414 Lecture) (Sp, Fa)
- BIOL 2211L Human Physiology Laboratory (ACTS Equivalency = BIOL 2414 Lab) (Sp, Fa) 
- BIOL 2013 General Microbiology (ACTS Equivalency = BIOL 2004 Lecture) (Sp, Su, Fa)
- BIOL 2011L General Microbiology Laboratory (ACTS Equivalency = BIOL 2004 Lab) (Sp, Su, Fa) 

Select one of the following:

### Professional Nursing Program

#### Role Development (Level I)

- NURS 3313 Pharmacology in Nursing (Fa) 
- NURS 3314 Pathophysiology (Sp, Fa) 
- NURS 3321L Health Assessment (Sp, Fa) 
- NURS 3402 Nursing Concepts: Older Adult (Sp, Fa) 
- NURS 3422 Nursing Concepts: Foundations of Professional Practice (Fa) 
- NURS 3424 Professional Role Implementation I: Caregiver (Fa) 
- NURS 3634 Nursing Concepts: Adult Health and Illness I (Sp, Fa) 
- NURS 3644 Professional Role Implementation II: Caregiver (Sp, Fa) 
- NURS 3742 Nursing Concepts: Mental Health and Illness (Sp, Fa) 
- NURS 3752 Professional Role Implementation III: Caregiver (Sp, Fa) 
- NURS 3842 Research in Nursing (Sp, Fa)

#### Role Concentration (Level II)

- NURS 4112 Nursing Concepts: Teaching and Health Promotion (Sp, Fa) 
- NURS 4154 Nursing Concepts: Children and Family (Sp, Fa) 
- NURS 4164 Professional Role Implementation IV: Teacher (Sp, Fa) 
- NURS 4242 Management in Nursing (Sp, Fa) 
- NURS 4252 Professional Role Implementation V: Manager (Sp, Fa) 
- NURS 4262 Nursing Concepts: Adult Health and Illness II (Sp, Fa) 
- NURS 4442 Nursing Concepts: Critical Care (Sp, Fa) 
- NURS 4452 Professional Role Implementation VI: Role Synthesis (Sp, Fa) 
- NURS 4603 Nursing Concepts: Community (Sp, Fa) 
- NURS 4613 Professional Role Implementation VII: Role Synthesis (Sp, Fa) 
- NURS 4712 Seminar in Nursing (Sp, Fa) 
- NURS 4722 Professional Role Implementation VIII: Role Synthesis (Sp, Fa)

### Total Hours

- 120
1 Denotes required nursing pre-requisite courses.
2 BIOL 1543/BIOL 1541L is a prerequisite for BIOL 2013/BIOL 2011L and BIOL 2443/BIOL 2441L and may be used as part of the elective hours.

R.N. to B.S.N. Requirements

University Core (State Minimum Core) 35

English

ENGL 1013 Composition I (ACTS Equivalency = ENGL 1013)  
(Sp, Su, Fa)  

ENGL 1023 Composition II (ACTS Equivalency = ENGL 1023)  
(Sp, Su, Fa)  

Mathematics

MATH 1203 College Algebra (ACTS Equivalency = MATH 1103) (Sp, Su, Fa)  

Sciences with Labs must include

4 hours of CHEM including a lab (Must be CHEM 1073/CHEM 1071L or higher)  

BIOL 2443 Human Anatomy (ACTS Equivalency = BIOL 2404 Lecture) (Sp, Su, Fa)  
and Human Anatomy Laboratory (ACTS Equivalency = BIOL 2404 Lab) (Sp, Su, Fa)  

Fine Arts (3 hours)  

Humanities (3 hours)

Select one of the following:

PHIL 2003 Introduction to Philosophy (ACTS Equivalency = PHIL 1103) (Sp, Su, Fa)  

or PHIL 2103 Introduction to Ethics (ACTS Equivalency = PHIL 1003) (Sp, Su, Fa)  

or PHIL 2203 Logic (ACTS Equivalency = PHIL 1003) (Sp, Su, Fa)  

or PHIL 3103 Ethics and the Professions (Sp, Su, Fa)

History/Government (3 hours)

Social Sciences (9 hours)

Must include the following course

HESC 1403 Life Span Development (Sp, Fa)  

Additional General Studies

BIOL 2213 Human Physiology (ACTS Equivalency = BIOL 2414 Lecture) (Sp, Fa)  
and Human Physiology Laboratory (ACTS Equivalency = BIOL 2414 Lab) (Sp, Fa)  

BIOL 2013 General Microbiology (ACTS Equivalency = BIOL 2004 Lecture) (Sp, Su, Fa)  
and General Microbiology Laboratory (ACTS Equivalency = BIOL 2004 Lab) (Sp, Su, Fa)  

Select one of the following:

EDFD 2403 Statistics in Nursing (Sp)  

or PSYC 2013 Introduction to Statistics for Psychologists (Sp, Su, Fa)  

or STAT 2303 Principles of Statistics (ACTS Equivalency = MATH 2103) (Sp)  

or STAT 2023 Biostatistics (Sp)

Elective hours (as needed) 8

R.N. to B.S.N. Professional Nursing Program

NURS 4003 Transition to Professional Nursing Practice (Fa) 3
NURS 4013 Informatics for the Professional Nurse (Su) 3
NURS 4112 Nursing Concepts: Teaching and Health Promotion (Sp, Fa) 2
NURS 4203 Leading and Managing in Healthcare Micro-environments (Fa) 3
NURS 4323 Health Assessment and Clinical Reasoning for Professional Nurses (Sp) 3
NURS 4603 Nursing Concepts: Community (Sp, Fa) 3
NURS 4701 Professional Nursing Synthesis (Sp, Su, Fa) 1
NURS 4722 Professional Role Implementation VIII: Role Synthesis (Sp, Fa) 2
NURS 5053 Evidence-Based Practice and Innovation in Nursing (Sp) 3
NURS 5063 Health Care Policy (Su) 3
NURS 5143 Advanced Pathophysiology (Sp) 3

Credits Granted from Escrow 37

NURS 2032 Therapeutic and Interprofessional Communication (Sp, Su, Fa)  

NURS 3313 Pharmacology in Nursing (Fa)  

NURS 3422 Nursing Concepts: Foundations of Professional Practice (Fa)  

NURS 3424 Professional Role Implementation I: Caregiver (Fa)  

NURS 3634 Nursing Concepts: Adult Health and Illness I (Sp, Fa)  

NURS 3644 Professional Role Implementation II: Caregiver (Sp, Fa)  

NURS 3742 Nursing Concepts: Mental Health and Illness (Sp, Fa)  

NURS 3752 Professional Role Implementation III: Caregiver (Sp, Fa)  

NURS 4154 Nursing Concepts: Children and Family (Sp, Fa)  

NURS 4164 Professional Role Implementation IV: Teacher (Sp, Fa)  

NURS 4262 Nursing Concepts: Adult Health and Illness II (Sp, Fa)  

NURS 4442 Nursing Concepts: Critical Care (Sp, Fa)  

NURS 4452 Professional Role Implementation VI: Role Synthesis (Sp, Fa)  

Total Hours 120

1 Denotes required nursing pre-requisite courses.
2 BIOL 1543/BIOL 1541L is a prerequisite for BIOL 2013/BIOL 2011L and BIOL 2443/BIOL 2441L and may be used as part of the elective hours.

NOTE: The minimum number of hours required to receive a baccalaureate degree at the University of Arkansas is 120 semester hours. The Nursing major is exempt from the eight-semester degree plan since the program is admissions-based. There is no guarantee that a student meeting the minimal GPA requirement will be admitted. Please refer to the College of Education and Health Profession’s Web site at http://nurs.uark.edu/index.htm for specific information related to the admission criteria.