Management (MGMT)

Faculty
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Degree Conferred:
Ph.D. in Business Administration (BADM)
(See Business Administration)

Ph.D. in Business Administration – Management Concentration

Management Content Core Requirements

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
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<tbody>
<tr>
<td>MGMT 6113</td>
<td>Seminar in Organizational Behavior (Irregular)</td>
<td>3</td>
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<tr>
<td>MGMT 6123</td>
<td>Seminar in Organization Theory (Irregular)</td>
<td>3</td>
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<tr>
<td>MGMT 6133</td>
<td>Seminar in Strategy Research (Irregular)</td>
<td>3</td>
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<tr>
<td>MGMT 6233</td>
<td>Seminar in Human Resource Management (Irregular)</td>
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Supporting Fields

Courses for the supporting fields requirement are selected in consultation with the student’s Ph.D. Advisory Committee. All courses taken for the Supporting Fields must be at the graduate level and/or taken for graduate credit. Statistics and methods classes cannot be used to fulfill the Supporting Fields requirement. A minimum of 8 hours and a maximum of 9 hours are to be taken in Management. These hours may include MGMT 6223, Special Topics in Management, and MGMT 6224, Special Problems.

Research Tools

Courses used to meet the Research Tools requirement will be selected in consultation with the student’s Ph.D. Advisory Committee and should support the student’s program of study. The courses should provide the student with a knowledge of advanced descriptive and inferential statistics, research design, and research methods.

Comprehensive Exam

Students will be required to take a comprehensive examination as a requirement of the PhD program in the Management Department. The exam will be administered over a three day period with the first day focusing on questions concerning the primary and secondary content areas, the second day being a day off to study a research article that will be covered on the research methods exam and the third day covering research methods. Successful completion of both parts of the comprehensive exam are required for admission to candidacy.

The exam will consist of three parts:

Content: Students will have questions from the two content areas they identified. There will be more questions on the primary area than the secondary area. Students will have some opportunity to choose among the questions. There will be some mandatory questions.

Methods: All students will have the same methods questions. One part of the methods exam will be an article that students review a priori and critique. Students will have some opportunity to choose among the questions. There will be some mandatory questions.

Specialty Area: Each student taking the comprehensive exam will select a specialty area of emphasis and a management department faculty willing to sponsor that area. This area is one that the student is expected to be an expert in, and ideally, linked to his or her future dissertation area. The last part of the comprehensive exam will comprise questions that are based on the specialty area.